



Director of Implementation Full Time

Summary

The Child Health and Development Institute (CHDI) is seeking a talented and experienced **Director of Implementation** to lead and expand statewide initiatives to implement evidence-based practices (EBPs) for children with behavioral health concerns. The Director of Implementation will provide substantive leadership for CHDI's EBP and other program implementation initiatives, including serving as Project Director for one or more initiatives. The individual selected for this position will provide project oversight, including project/contract management, hiring/staffing, budgeting, and reporting. The Director of Implementation will contribute to the development of written products in varying formats and for diverse audiences (e.g., peer reviewed journal publications, policy and issue briefs, IMPACT reports for policy-makers). The individual selected for this position will also identify and pursue new opportunities and funding, consistent with CHDI's mission, that will have a direct impact on children and families in Connecticut. The Director of Implementation will report directly to the Vice President for Mental Health Initiatives.

CHDI is an intermediary organization that works to improve the quality of health, behavioral health, and early childhood systems and services for Connecticut's children and families. CHDI is the Coordinating Center for multiple state- and federally funded implementation, training, and quality improvement initiatives in Connecticut, including Trauma Focused Cognitive Behavioral Therapy (TF-CBT), Modular Approach to Therapy for Children with Anxiety, Depression, Trauma, or Conduct Problems (MATCH-ADTC), Cognitive Behavioral Intervention for Trauma in Schools (CBITS), and Attachment, Regulation, and Competency (ARC). These initiatives have resulted in significant improvements to the service delivery system. More than 40 community based providers have been trained to implement EBPs, more than 1,000 clinicians have been trained, over 11,000 children have been served, and CHDI has collected data to demonstrate excellent treatment outcomes for children and families. CHDI's work also includes a focus on trauma-informed care, and CHDI is a member of SAMHSA's National Child Traumatic Stress Network.

Requirements

Candidates **must meet** all of the following requirements:

- Possess a Ph.D. in psychology, social work, child development, or closely related field
- At least three to five years of experience with children's behavioral health systems and program implementation, including supervisory experience
- Demonstrated experience successfully obtaining competitive grant funding
- Experience working at a state or national level with funding partners and policy makers
- Experience with hiring, supervising staff, managing budgets, and reporting to funders
- Experience with dissemination/implementation of EBPs and/or implementation science
- Experience with research, research design, program evaluation, statistical analysis, data management/reporting, and/or quality improvement
- Proficiency in SPSS and Excel
- Must be extremely organized, efficient, able to multi-task, prioritize, able to meet deadlines, and a strong team player
- Must possess excellent writing ability, including evidence of first author peer-reviewed publications
- Must possess excellent interpersonal, communication, and cultural competence skills, must be comfortable collaborating with a range of professionals, and have experience with public speaking

Candidates who possess all or some of the following are **preferred**:

- Experience managing, analyzing, and reporting with large data sets or with advanced statistical methods
- Experience providing TF-CBT, MATCH-ADTC, CBITS, and/or ARC (or other EBPs)



- Knowledge of the child welfare, juvenile justice, education, law enforcement, and/or mental health systems in Connecticut
- Experience participating on state or national committees or workgroups related to children's behavioral health or related issues
- Experience participating in organizational development at senior management level

Responsibilities will likely include:

- Identifying and pursuing new initiatives and associated funding via state, federal, and philanthropic grant opportunities
- Contributing to and leading development of written products, including CHDI reports and academic publications
- Project management for EBP dissemination and related initiatives, including oversight of project budgets, hiring, staffing and staff supervision, contracts, deliverables, reports, and relationships with funders and other partners
- Providing training, consultation, and systems development, including participation on state committees, workgroups, and other public forums related to CHDI's interests and work
- Applying implementation science and research to CHDI's EBP and other initiatives, including improving existing implementation consultation and technical assistance process and procedures
- Contributing to data reporting and statistical analysis for quality improvement/evaluation

Compensation

A competitive compensation package will be provided based on experience and skills, including a generous benefit package.

Organization

CHDI is a non-profit subsidiary of the Children's Fund of Connecticut, which was established in 1992. The mission of CHDI is to ensure healthy outcomes for all children in Connecticut by advancing effective policies, stronger systems, and innovative practices. We focus on advancing sustainable improvements in primary and preventive health and mental health care with a particular focus on disadvantaged or underserved children and families. CHDI develops, disseminates, evaluates, and expands effective models of practice in children's health, mental health, and early childhood and works in a variety of other child-serving systems (e.g., child welfare, public health, juvenile justice, education, social services, and pediatric primary care). To achieve our mission, CHDI works in close partnership with state and regional agencies, hospitals, universities, providers, advocates, and other organizations.

Applications

Please email all application materials to Lori Schon (schon@uchc.edu). Only applicants meeting the qualifications described will be considered. Applicants are encouraged to read more about CHDI's work at www.chdi.org prior to submitting an application. To apply, email (1) a current CV and (2) cover letter with qualifications, and (3) one sample of a peer-reviewed first authored publication demonstrating writing ability. Please **specifically address your experience related to the job requirements and responsibilities above**. The position is anticipated to begin on or around September 1, 2018 and is contingent upon available funding.

The Child Health and Development Institute of Connecticut is committed to providing equal access to our employment environment and ensures that all employment-related decisions are in accord with the principles of equal opportunity.